HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD TECHNICIAN VACANCY ANNOUNCEMENT

VACANCY ANNOUNCEMENT #

09-679A

OPEN PERIOD:

2/10/2010 - 3/12/2010

JOB TITLE:

Traffic Management

Specialist

PAY GRADE AND SERIES:

GS-2130-11

PAY RANGE: \$56,411 - \$73,329

POSITION LOCATION:

Fresno, CA.

UNIT:

PDCN #: 80947000

Security Clearance Required:
Secret

APPOINTMENT TYPE: INDEFINITE - DUAL STATUS

AREA OF CONSIDERATION: CURRENT CALIFORNIA NATIONAL GUARD MEMBERS/TECHNICIAN

Military grade of E-6 through E-8.

Compatible Military Grade Assignment: AFSC 2T0XX.

Key Requirements:

THIS IS AN INDEFINITE POSITION

This position is located in the Distribution Section of the Deployment and Distribution Flight, Logistics Readiness Squadron, Mission Support Group, at an ANG Aviation Wing. The purpose of this position is to serve as a Distribution Manager, which provides technical expertise and support relating to the movement of equipment, supplies, and personnel for both peacetime and wartime. Manages, directs, develops, plans, and analyzes deployment and distribution management programs.

Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification IS NOT authorized.

PAYMENT OF PERMANENT CHANGE OF STATION (PCS): Payment of Permanent Change of Station (PCS) IS NOT authorized, based on a determination that PCS move is not in the Government interest

SUBJECT to NIGHT and/or ROTATING SHIFTS.

Position Requires Travel: Infrequent/Rare.

QUALIFCATIONS and EVALUATION:

General: Experience, education, and/or training which has provided the applicant with a knowledge and understanding of administrative, professional, analytical or other work relating to traffic or transportation programs or operations. Must be skilled in dealing with others in person-to-person work relationships.

Traffic Management Specialist GS-2130-11: Must have 36 months of specialized experience which reflects an applicant's ability to plan, review, revise, and oversee traffic management programs; experience which demonstrates the ability to develop, interpret, and advise others on the overall traffic management functions; extensive administrative, regulatory, or other work which enables to conduct and analysis of surveys and studies related to traffic management work; experience which demonstrated progressive knowledge and ability to manage overall programs for traffic management operations.

KNOWLEDGES, SKILLS, AND ABILITIES: The following knowledge's, skills, and abilities will be used by the selecting officials to determine the best qualified applicants from which selection will be made:

- 1. Ability to develop plans, programs, and policies related to traffic management programs.
- 2. Ability to interpret and explain traffic management regulations and procedures.
- 3. Knowledge of administrative, regulatory requirements related to conducting surveys and studies.
- 4. Skill in determining traffic management costs, planning and budgeting, and evaluating traffic management performance.

SUBSTITUTION OF EDUCATION FOR SPECIALIZED EXPERIENCE: A maximum of 12 months of the required experience may be substituted by successful completion of undergraduate study in an accredited college or university at the rate of 30 semester hours for 12 months of experience. The education must have been in fields directly related to the type of work of the position. (i.e., transportation or traffic management, economics, business administration, accounting, finance, or statistics).

COPIES OF TRANSCRIPTS ARE REQUIRED FOR EDUCATION TO BE CREDITABLE

CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.

CONDITIONS OF EMPLOYMENT:

- Must qualify for appropriate level of security clearance required for the position.
- Must maintain a compatible military unit, grade, and job assignment within the CA National Guard and wear appropriate military required grooming standards.

HOW TO APPLY:

- 1. Submit an Optional Form (OF) 612, Optional Application for Federal Employment OR a current resume.
- 2. Submit any required documents (see Required Documents below).
- 3. Submit application package and title file "Resume" or "Application" with your first and last name to the California National Guard HRO Office via email at: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL
- 4. Please ensure that the Vacancy Announcement number and position title is indicated in the "subject" line of email.
- 5. When emailing documents, please submit them in one PDF file or Word file.

<u>IF YOU DO NOT RECEIVE A CONFIRMATION EMAIL WITHIN 2 BUSINESS DAYS, PLEASE CONTACT THE HRO STAFFING</u>

<u>TEAM AT (916) 854-3350</u>

REQUIRED DOCUMENTS (Application Packet):

OF 612, Optional Application for Federal Employment OR current resume (mandatory)

OPTIONAL DOCUMENT (Application Packet):

SF 181, Ethnicity and Race Identification Form

THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE www.caiguard.ca.gov/cahr and at www.opm.gov/forms/.

APPLICATIONS ARE ACCEPTED VIA EMAIL ONLYTO: ngcahrjobstech@ca.ngb.army.mil

The Human Resources Office will not accept applications via fax or mail without prior consideration from HRO Staffing. Resumes and Applications (OF 612) must include a valid return email address.

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of consideration. The rating you receive is based on your application and supporting documents that you provide. Please follow all instructions carefully. **Applications or resumes without a current return email will not be considered.** Errors or insufficient information may affect your rating.

ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific Time) BY THE CLOSING DATE INDICATED ABOVE.

VETERANS PREFERENCE DOES NOT APPLY.

All California National Guard Technician Vacancy Announcements can be found on our job website. Questions about

announcements or how to apply may be directed to HRO Staffing at (916) 854-3350 or via email to NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER